



Job and Person Specification

Pika Wiya Health Service Aboriginal Corporation is an Aboriginal Community Controlled Health Organisation which provides culturally appropriate, comprehensive Primary Health Care Services, Social support and training opportunities to all Aboriginal and Torres Strait Islander people in Port Augusta and the surrounding catchment area, with clinics located at Dartmouth Street, Port Augusta, Davenport, Copley and Nepabunna.

Title of Position: Mental Health Social Worker

Classification: Allied Health Professional level 2 or 3 (dependent upon levels of experience)

Type of Appointment: Contract

FTE: Full time or Part Time position

Job and Person Specification Approval

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CEO

...../...../.....
Date

JOB SPECIFICATION

1. Summary of the broad purpose of the position in relation to the organisation's goals:

Applies clinical experience and professional competence to plan, implement and evaluate a comprehensive and integrated range of services, appropriate to the needs of our consumers of the mental health services provided at Pika Wiya Health Services Aboriginal corporation.

Mental Health services includes emotional, psychological, and social wellbeing.

Utilises a combination of preventative, early intervention, therapeutic or intervention approaches in a culturally respectful manner.



2. Reporting/Working Relationships (to whom the person reports, staff for whom the person is responsible and other significant connections and working relationships within the organisation:

This position reports directly to the Mental health Team Leader.

3. Statement of Key Outcomes and Activities:

- Mental Health Social Worker will assess and treat individuals with mental, emotional, or substance abuse problems, including abuse of alcohol, tobacco, and/or other drugs;
- Activities include individual and group therapy, crisis intervention, case management, client advocacy, prevention, and education;
- Counsel clients in individual or group sessions to assist dealing with substance abuse, trauma, mental or physical illness, poverty, unemployment, or physical abuse;
- Monitor, evaluate, and record client progress with respect to treatment goals;
- Interview clients, review records, conduct assessments, or confer with other professionals to evaluate the mental or physical condition of clients or patients;
- Collaborate with counsellors, physicians, or nurses to plan or coordinate treatment, drawing on social work experience and patient needs;
- Counsel or aid family members to assist them in understanding, dealing with, or supporting the client or patient;
- Refer patient, client, or family to community resources for housing or treatment to assist in recovery from mental or physical illness, following through to ensure service efficacy;
- Modify treatment plans according to changes in client status;
- On a regular basis assist clients in adhering to treatment plans, such as setting up appointments, arranging for transportation to appointments, or providing other supports.
- Collaborate with Mental Health psychologists, psychiatrists, counsellors, physicians, or nurses to plan or coordinate treatment, drawing on social work experience and the patient's needs.
- Participate in MDT and present case reviews for ongoing management planning.

4. Special Conditions:

- All employees, visiting specialists and contract workers are expected to complete Cultural Safety Training and practice within the PWHSAC Cultural Responsiveness Framework.
- Appointment is subject to a satisfactory national Police/Criminal Record Check and any other relevant background checks determined by area of work, obtained through the Screening Unit, Department for Communities and Social Inclusion (DCSI). All checks to be renewed every 3 years thereafter from date of issue prior to the due date to enable continuity of employment.
- All employees are required to participate in the organisation's Professional/Performance Development Program which will include a regular review

Pika Wiya Health Service Aboriginal Corporation



of the incumbent's performance against the responsibilities and key result areas associated with their position and a requirement to demonstrate appropriate behaviours which reflect a commitment to Pika Wiya Health Service Aboriginal Corporation values and strategic directions and the Code of Conduct.

- All employees are required to participate in random drug testing strategies that may apply according to the Alcohol and other Drugs in the Workplace Policy.
- All employees are required to actively participate in Continuous Quality Improvement activities including Plan, Do, Study, Act (PDSA) cycles in line with organisation goals and strategies and in compliance with funding agreements.
- All employees must be aware of, and abide by, the requirements of the Work Health and Safety Act 2012, taking reasonable care of their own safety and the safety of others in the workplace.
- Contribute to the maintenance of a healthy, safe and equitable working environment by maintaining knowledge of and adhering to the principles and standards of Equal Employment Opportunity legislation that ensures all employees in the workplace are treated in a fair and equitable manner, free from discrimination, bullying and harassment.
- Current SA Drivers Licence with no restrictions.
- Conditions of employment are in accordance with PWHSAC Enterprise Bargaining Agreement 2016

PERSON SPECIFICATION

Essential Minimum Requirements

Education/Qualifications:

- AASW Accreditation as a Mental Health Social Worker or Clinical Social Worker.
- Completed Bachelor's or higher in Social Work

Personal Abilities/Aptitudes/Skills:

Ability to effectively engage and communicate with internal and external staff as part of a multi-disciplinary team and service approach;

Ability to establish and maintain effective relationships with Aboriginal consumers/community in a culturally appropriate manner and a willingness to undertake further training in this manner;

Proven well developed communication and interpersonal skills including an ability to liaise effectively and /or partnership with internal and external stakeholders, conduct effective conflict resolution, and produce and maintain effective case notes, documents and records;

Demonstrated ability to work effectively in a responsible and reliable manner, and with initiative, motivation, discretion and integrity, and a capacity to maintain professional and ethical practices;

Ability to organise workload, set priorities and meet deadlines, time management and effectively utilise available resources;

An empathy/understanding of people experiencing an episode of mental health illness;

Commitment to meeting the needs of consumers in the mental health sector;

Pika Wiya Health Service Aboriginal Corporation



Experience:

Working and providing advocacy and support services to ATSI peoples and communities;
Experience working within Aboriginal consumers, communities, and providers;
Experience in reporting to and liaising with multiple stakeholders across the spectrum of community services health;
Experience in working with people who have and/or mental health related issues;
Experience in Microsoft Office software packages including word, excel and outlook;

Knowledge:

Knowledge of traditional and non-traditional Aboriginal cultures;
Knowledge of historical and contemporary issues impacting on the functioning of Aboriginal individuals, families, and communities;
Knowledge of Occupational health Safety and Welfare requirements, and an understanding of the work principles of confidentiality and their application in the workplace, particularly in relation to work conducted within a mental health service.
Knowledge and understanding of relevant legislation, industrial agreements, standards, codes, ethics and competency standards;
Knowledge of social justice principles;
Comprehensive understanding of Aboriginal culture and a willingness to undertake further development/training in this area.

Desirable Requirements

Education/Qualifications:

Completion of Aboriginal Mental Health First Aid Training
Completion of Suicide Prevention Training
Diploma of Narrative approaches for Aboriginal people (counselling, group and community work)
Eligible to register to provide services through Medicare